



Regions

UK

“Proudly redefining the recruitment experience, one person at a time”



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Midlands

What we do

Our HQ is in Birmingham and our team looks after our Midlands, Thames Valley and SouthWest locations with our key hubs being Reading, Bristol, Birmingham, Oxford and surrounding areas.

The team have over 25 years of recruitment experience and is led by Rebecca Lancelles-Foskett who has been at Oakleaf Partnership since 2015. Tom Ranford specialises in our industry and science and not-for-profit sectors on a permanent basis, Tom joined the business in 2022 to assist with our growth in this sector. Keiran Cox joined Oakleaf Partnership in 2022 to build our interim offering, he leads our interim specialism across the region and has a particular interest in business change and HR projects.

Our specialities

- HR Business Partnering
- Reward, Analytics and HR Systems
- Recruitment / Talent Acquisition
- Learning and Development / Talent Management
- Payroll
- Organisational Design/ Transformation and Change
- HR Shared Services / HR Operations

About the team

Over the past 12 months, Tom and Keiran have been concentrating on providing an excellent customer service to our industry and science clients. They have attended various APSCO events across the Midlands and are currently organising a golf day next year for our clients – watch this space! When they are not recruiting, you can normally find Keiran on the golf course or playing football with his local team in Birmingham. Tom normally can be found chasing around his little boy or joining Keiran on the golf course.

Rebecca launched our internal mentoring programmes this year at Oakleaf Partnership and is a dedicated member of our Women in Leadership initiative. Rebecca spent five years in our London business before relocating to Derbyshire to head up our regional business and continues to spearhead our expansion into new geographies across the UK and Ireland.



What our clients say

From my first engagement with Becky and at each stage of the selection process she kept me informed and updated proactively not just when I chased - which I never did to be fair.

As a TA expert - candidate experience is at my core and Becky did a fantastic job in representing the organization just like she worked for them - this is something I have rarely experienced when talking to Recruitment Agencies - during my job search I encountered many agencies - everyone falling short in terms of simple communication, this was never the case with Becky. Becky took her time to understand my drivers, background and experience, and also why I had made some of my moves and also gave me some very valuable advice on how my CV was positioned which was extremely helpful.

Kaye M
Cielo Talent



Tom has been brilliant to work with from initial contact about the role through to offer stage. He always made himself available and was happy to answer any of my questions. He made sure to pass any feedback on quickly and allowed me time to talk through any thoughts or concerns I had about interview skills and techniques. I have and would recommend Tom and Oakleaf partnership to others to work with when looking for a new role.

Ali Pracy
L&D Manufacturing





North

What we do

Based in Manchester, our HQ office was opened in April 2022. Our team looks after our North & Scotland locations, with our key hubs being Greater Manchester, Leeds, York, Liverpool, Edinburgh, Glasgow and surrounding areas. Our team has over 20 years of combined experience within HR recruitment. Alex Wright specialises in our financial & professional services sectors as well as technology, consumer and media on permanent mandates. Alex comes with a wealth of knowledge, experience and an impressive network across the North. Frankie Glarvey joined us in 2022 to help build out our industry and science and not-for-profit sectors on a permanent basis, focusing on mid-senior level hiring. Frankie also leads our highly successful OP Academy initiative in the North.

Our specialities

- HR Business Partnering
- Reward, Analytics and HR Systems
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About the team

Alex has recently joint-launched our HR Pulse podcast which has had some fantastic guests so far discussing HR trends and thoughts - stay tuned for more! Outside of work you'll find him with his dog, Arnold, or in the gym combatting the regular dining out and going on holiday as much as possible.

Frankie leads our highly successful OP Academy initiative in the North, and is our resident adventurer, hiker, book lover and food enthusiast. Her weekends are jam-packed with socialising or making cheese & charcuterie boards. Ask her about her next upcoming adventure - there will be one on the horizon!



What our clients say

I wanted to thank you for your support over the past few months Frankie! You have been amazing and I'm not actually sure I would have followed things through if it wasn't for your support and being there to talk things through whenever I needed, and this carried forward right through to my first day. I've recommended you on the candidate side and equally will do also for any internal recruitment support needed across my network. Thanks again and let's keep in touch.

Linzi Durham
Munich Re



Frankie and I have worked successfully together in order to fill two vacancies within the Teva Runcorn HR team. Throughout both processes, I found Frankie to be a truly trusted partner, who not only provided good quality of candidates but was also readily available to speak and adaptable to slight tweaks along the way. I would highly recommend companies with relevant recruitment needs to use Oakleaf and Frankie.

Joe Grundy
Teva Pharmaceutical Industries Ltd

