

# ED&I SURVEY- 2021-22

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STATISTICS REPORT



Over the course of 12 months, we monitored our staff population on various strands of diversity.

A link to a carefully curated survey was sent out to the whole business. This survey included questions relating to protected groups within ED&I and the results were then collated and compared, year on year across three periods – July 21, Dec 21, and July 22.





We required a minimum of 75% of staff to complete each survey. This ensured that the results collected were as accurate as possible in reflecting the population at Oakleaf. Whilst all the statistics presented here give a very good indication of the diversity within our teams, they do not provide a totally exhaustive picture because the survey was a voluntary exercise. You can see this from the completion rates below:

	% completed	Numbers
Jul-22	78%	69/89
Dec-21	82%	59/72
Jun-21	85%	46/54

# Gender

	Female	Male	Non binary	Identify as trans
Jul-22	59%	41%	0%	1%
Dec-21	59%	41%	0%	0%
Jul-21	70%	28%	2%	2%

# Do you have a disability?

	Disability
Jul-22	7%
Dec-21	2%
Jul-21	4%

# Type of disability

	Mental health condition	Long standing, chronic or fluctuating condition,	Specific learning difficulty,	Speech Impairment	Autism spectrum condition	Other
Jul-22	17%	4%	9%	0%	4%	65%
Dec-21	13%	0%	25%	0%	0%	63%
Jul-21	0%	0	0	14%	14%	71%



# Age Group

	16-21	22-25	26-30	31-40	41-50	51-60
Jul-22	3%	14%	30%	29%	19%	0%
Dec-21	2%	17%	24%	32%	3%	3%
Jul-21	0	4%	33%	30%	28%	4%



# Orientation

	Heterosexual/ straight	Bisexual	Gay/ lesbian	Prefer not to say
Jul-22	93%	0%	6%	1%
Dec-21	92%	0%	7%	2%
Jul-21	89%	2%	7%	0



# Caring Responsibilities

	Do you have caring responsibilities?
Jul-22	32%
Dec-21	20%
Jul-21	28%