

CANDIDATE CASE STUDY WITH GEORGINA KNOWLES

MANAGER



Georgina Knowles
Manager

"I started working with Jas at the beginning of her exploring considering an interim career within the L&D profession. After a very successful permanent career spanning a wide range of industry sectors, Jas was keen to explore the interim market and build a specialist reputation as a professional contractor moving forward. When we were first connected we began conversations to explore Jas's experience and expertise in addition to her motivations for moving into the interim market. I provided Jas with knowledge and guidance regarding the landscape of the interim market including buoyancy of L&D vacancies, skill set demands, hiring processes and challenges she may face. In addition to this I was able to point Jas in the direction of some useful online sources and further research she could conduct in order to grow her knowledge and intel."



"Having considered all factors, Jas was keen to start her search for her first interim role and partnered with myself. During this time I worked closely with Jas to explore opportunities, we discussed each vacancy in detail and I was able to advise on her applications for each position. Furthermore, I worked closely with Jas to identify some potential target clients that I could leverage off my existing relationships with, to market her cv too. During this process I was in continual communications with Jas."



"Following an introduction to a large travel company and Jas attending an interview she was offered the position of interim L&D Manager on a day rate basis. Following this success, I advised Jas on the process to follow including on-boarding, compliance, invoicing and time-sheet portal.

In addition, I was also able to offer Jas advice on the differences between working on a day rate basis compared

to a permanent salary. Oakleaf managed the on-boarding and invoicing process in house and the accounts team were in regular contact with Jas to ensure a smooth process for her."

Upon Jas starting the interim assignment we kept in regular contact including further catch up meetings to discuss the project and her experience within it. In addition to this Oakleaf were able to support Jas with the subsequent recruitment of her team from a client perspective. In addition, I offered ongoing support to Jas as she made the transition from a permanent employee to an interim contractor, including inviting her to a breakfast seminar event to further grow her network within the interim space. The breakfast event was chaired by a very successful senior interim who shared her thoughts and experiences on key topics to a small group of interim professionals who were new to the market.

Since completion of her interim assignment Jas moved to Australia. However, I will continue to keep Jas updated with the UK interim market and look forward to working with her again when she returns."



"Upon finishing my permanent role, I engaged with Oakleaf as a specialist HR recruitment agency to help with my interim search. From our first phone call Georgina came across as knowledgeable and I found her market knowledge, advice and general drive to find me a role reassuring and credible. I was lucky to have two opportunities to consider at the same time, one with Oakleaf and one with another agency. Georgina was supportive throughout the process of me making a decision, which involved me taking a trip abroad to interview with the other client and managed this well with her client ensuring that both opportunities were open to me. Georgina has been in touch following my contract ending to see how I am and what I'd be looking for next. The candidate care that I've experienced with Georgina has been second to none, I feel valued as an Oakleaf interim and am really looking forward to working with Georgina again on my next opportunity!"

- Jas Lall