

Enabling Career Empowerment

OP Academy

The 2018 Academy will have four modules, each with a key developmental theme led by a high profile, successful senior HR professional who will also talk through their career journey and how they overcame obstacles on the way. Delegates will get the opportunity to network with talented peers as well as senior HR professionals – expanding their personal network of like-minded, ambitious HR professionals and sharing knowledge, learning and best practice across industry.

Our Emerging Talent Programme is aimed at ambitious high potential HR professionals in the first few years of their HR career.



COMMERCIALITY
Module 1

Speakers - Nicola Hale, VP HR at Carlsberg
Date: **Tuesday 1st May 2018**

Module 1 will help develop your understanding of how HR can have an impact on the business and develop broader commercial awareness. We'll focus on understanding the business, major business transactions and how to be more commercial in your role. We'll also look at the CV of a commercial HR BP.

FUTURE OF HR & TECHNOLOGIES PART TO PLAY
Module 2

Speaker - Stephen Dixon-Mould, HR Operational Improvements Director for Wincanton.
Date: **16th August 2018**
Time: **5:30pm - 7:00pm**

Module 2 will focus on the future of the HR profession. As the pace of change has never been more rapid, we will look at how key trends and development changes will impact our careers and our roles in the future. We'll discuss how to keep up with the evolution of HR and how this can impact your success.

PERSONAL BRANDING
Module 3

Speaker - Hazel Hogben, HR & People Director, The Air Ambulance
Date: **22nd November 2018, 5.30pm to 7.00pm**

We will focus on what makes some people stand out and develop stellar HR careers. The session will focus on differentiating yourself through visibility, networking effectively and building a personal brand.

PERSONAL IMPACT
Module 4

Speaker: **TBC**
Date: **January 2019**

In Module 4 we'll debate what makes some people stand out and develop stellar HR careers. The session will focus on differentiating yourself through visibility, networking effectively and building a personal brand.